

DID YOU KNOW?



6 OUT OF 10 EMPLOYERS FACED EMPLOYMENT LAWSUITS IN THE LAST 5 YEARS.

WHO DOES IT AFFECT?

41%

OF EMPLOYEE LAWSUITS ARE AGAINST COMPANIES WITH 100 OR FEWER EMPLOYEES



WHAT ARE THEY SUING FOR?

- **WRONGFUL TERMINATION**
- **FAILURE TO PROMOTE**
- **DISCRIMINATION**
- **HARASSMENT**
- **BREACH OF CONTRACT**
- **EMOTIONAL DISTRESS**

THE COSTS EMPLOYERS ARE PAYING

AVERAGE OUT OF COURT SETTLEMENT: **\$40,000** 

AVERAGE TRIAL COMPENSATION AWARD: **\$218,000** 

NEARLY 10% RESULTED IN AN AWARD OF MORE THAN **\$1,000,000** 

HOW CAN I PROTECT MY BUSINESS?



QUESTCO CAN HELP PROVIDE **PEACE OF MIND** BY **MITIGATING RISK** AND **ENSURING LEGAL COMPLIANCE** TO GUARANTEE YOUR COMPANY ISN'T EXPOSED TO EXPENSIVE AND TIME-CONSUMING EMPLOYEE LAWSUITS.

QUESTCO

IN OUR 28 YEARS OF EXPERIENCE, NO QUESTCO CLIENT HAS FACED AN EMPLOYEE LAWSUIT.

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